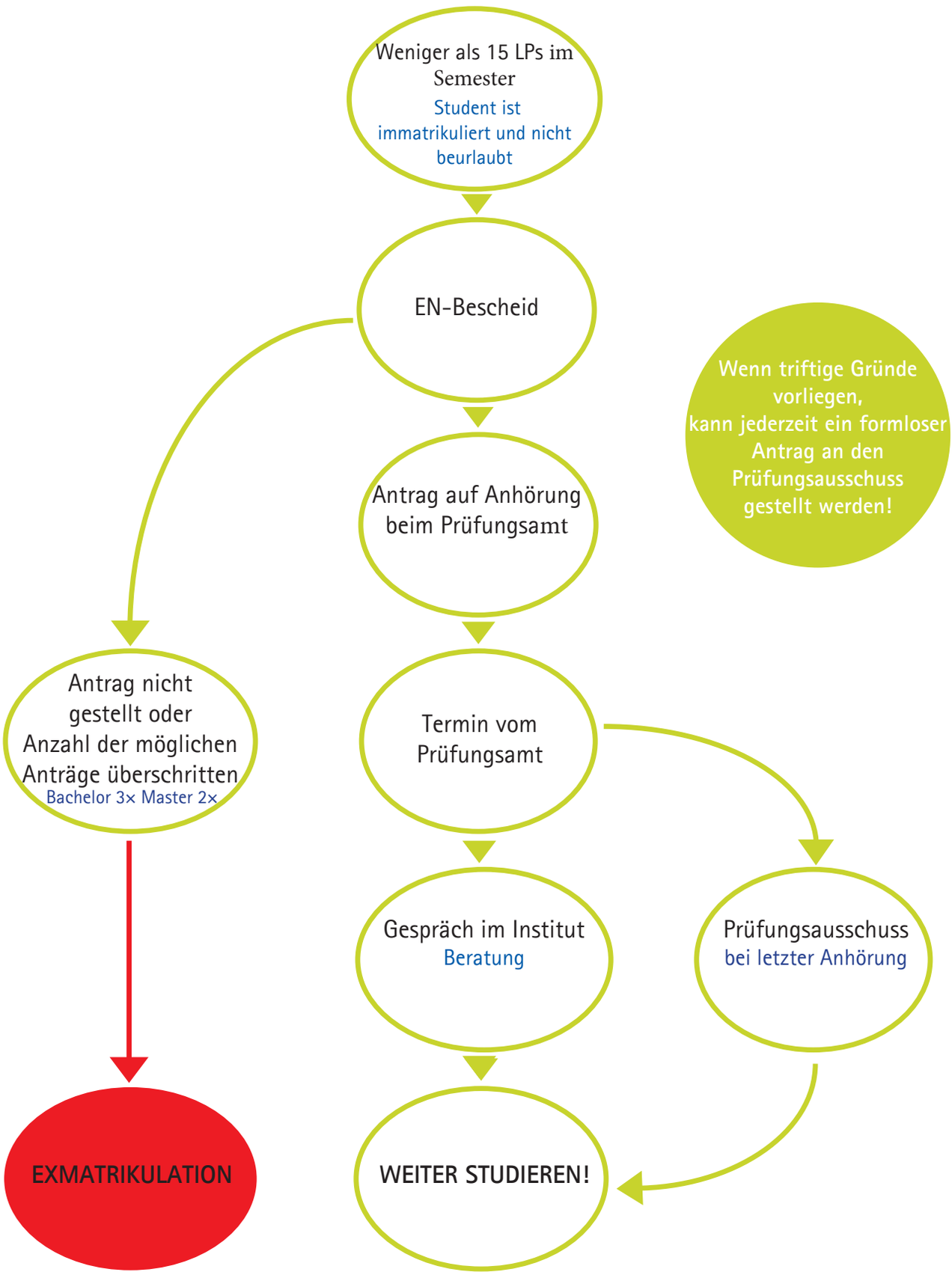Das Anhörungsverfahren im Überblick